

Leon Restaurants Limited: Gender Pay Gap 2023

Hourly pay gaps

| | |
|----------------|-------|
| Mean pay gap | -4.2% |
| Median pay gap | -2.8% |

Proportion of employees in each quartile

| | Male | Female |
|--------------|-------|--------|
| Upper | 47.5% | 52.5% |
| Upper middle | 50.8% | 49.2% |
| Lower middle | 50.0% | 50.0% |
| Lower | 51.6% | 48.4% |

Bonus pay gap

| | |
|------------------|--------|
| Mean bonus gap | -69.6% |
| Median bonus gap | 23.6% |

Proportion of employees who received bonus pay

| | |
|--------|-------|
| Male | 12.0% |
| Female | 11.9% |