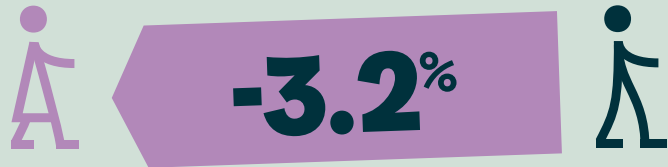


This one-page summary presents the 2025 pay gap and bonus gap results for Leon Restaurants Limited. The pay gap figures are based on the snapshot date of **5 April 2025**, and the bonus gap covers the period from **6 April 2024 to 5 April 2025**. During this time, Leon Restaurants Limited was under Asda's ownership but has since been sold in October 2025. The gender pay gap data has also been reported on the Government Gender Pay Gap Service website as required by law.

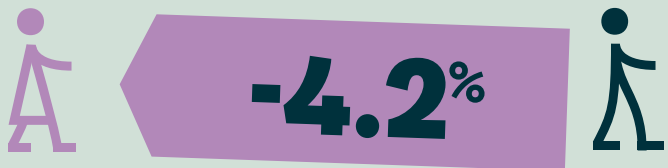
MEDIAN PAY GAP



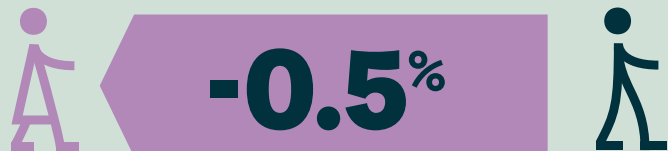
MEAN PAY GAP



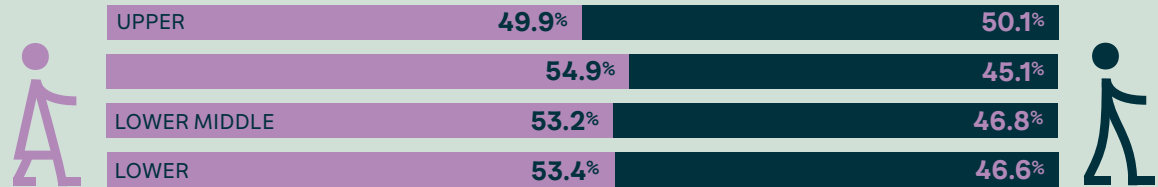
MEDIAN BONUS GAP



MEAN BONUS GAP



GENDER POPULATION BY PAY QUARTILE



PROPORTION OF EMPLOYEES RECEIVING BONUS PAY

