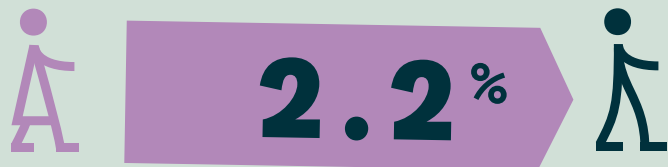


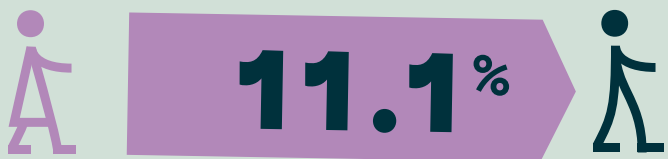
MEDIAN PAY GAP



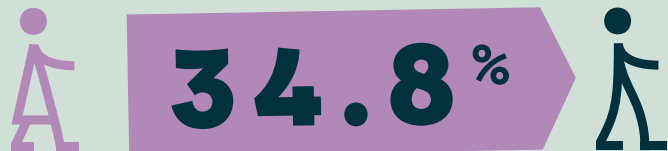
MEAN PAY GAP



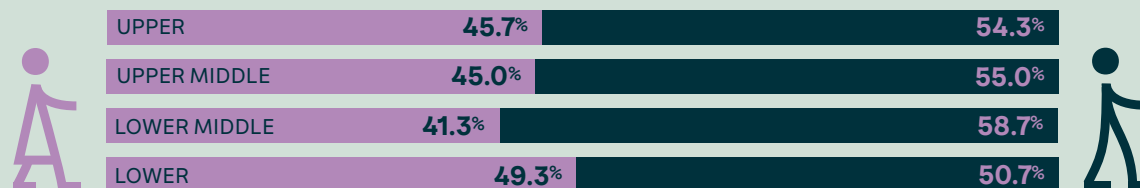
MEDIAN BONUS GAP



MEAN BONUS GAP



GENDER POPULATION BY PAY QUARTILE



PROPORTION OF EMPLOYEES RECEIVING BONUS PAY

