

Euro Garages Limited: Gender Pay Gap 2023

Hourly pay gaps

Mean pay gap	7.9%
Median pay gap	1.1%

Proportion of employees in each quartile

	Male	Female
Upper	56.0%	44.0%
Upper middle	48.4%	51.6%
Lower middle	55.5%	44.5%
Lower	43.1%	56.9%

Bonus pay gap

Mean bonus gap	38.9%
Median bonus gap	32.3%

Proportion of employees who received bonus pay

Male	60.4%
Female	53.9%