

## **Asda's policy regarding prohibition of forced labour**

To: Asda Suppliers

From: Asda Sourcing

Date: March, 2021

Dear Supplier,

You may be aware of reports from the Xinjiang province of China stating that the Uyghur Muslim population suffers from gross human rights violations including forced labour. In response, the UK Foreign Secretary announced measures in January to ensure that British companies are not profiting from human rights violations in Xinjiang.

We wanted to draw your attention to these comments and remind you it is your responsibility as a supplier to take steps to ensure the products you sell to us are not produced in factories that are complicit in human rights infractions. Asda is committed to buying and sourcing products that are produced in a responsible way and that comply with all applicable laws related to responsible sourcing. The Asda Standards for Suppliers, under which we operate, set out expectations of suppliers. The standards prohibit involuntary labour— including underage, forced, coerced, bonded, involuntary imprisoned, exploited, trafficked, and indentured labour—in your operations, your subcontractors' operations and throughout your supply chain. We expect our suppliers to have systems in place to monitor for signs of forced labour. It is the responsibility of suppliers to ensure that these standards are satisfied and cascaded and monitored throughout your entire supply chains.

In light of this, we ask that all suppliers identify if they are using raw materials or ingredients from the Xinjiang region, and if they are, work with us to discuss how they can be removed and alternative sources found.

Action Required:

- Check your supply chain for any products that may potentially originate from the Xinjiang region
- Communicate with your Asda commercial contact about removing any sourcing from the region and finding alternative locations
- Cascade this message to all suppliers and factories in your supply chain
- As required by Asda's Standards for Suppliers, ensure that you have systems in place to monitor compliance with our Standards and all applicable laws.

Resources:

1. [Asda Standards for Suppliers](#)
2. [Asda Modern Slavery Policy](#)
3. [Asda Modern Slavery Statement 2020](#)
4. [UK Foreign Secretary announcement](#)
5. [UK's Overseas Business Risk guidance](#)